



DISTRICT 300 STUDENT DRESS CODE 2018-2019 SCHOOL YEAR

VALUES

- All students should be able to dress comfortably for school and engage in the educational environment without fear of or actual unnecessary discipline or impact to their self-image.
- All students and staff should understand that they are responsible for managing their own personal attire/image without regulating individual students' clothing/self expression.
- Student dress code enforcement should not result in unnecessary barriers to school attendance. However, students may be excluded for participation until such time as they are able to address a code violation (outlined below).

GOALS

- Promote college and career readiness for all students as delineated in our district mission.
- Maintain a safe learning environment in classes where protective or supportive clothing is needed, such as chemistry/biology (eye or body protection), dance (bare feet, tights/leotards), or PE (athletic attire/shoes)
- Prevent students from wearing clothing or accessories:
 - with offensive or inappropriate images or language, including profanity, hate speech, pornography, alcohol, drugs or related paraphernalia or other illegal conduct or activities;
 - that represent an affiliation with gang activity;
 - that interfere with the operation of the school, disrupt the educational process, invade the rights of others, or create a reasonably foreseeable risk of such interference or invasion of rights
- Allow students to wear clothing that expresses their self-identified gender and to wear religious attire without fear of discipline or discrimination

GUIDELINES FOR DRESS CODE

The primary responsibility for a student's attire resides with the student and their parent(s) or guardian(s). The school district is responsible for seeing that student attire does not interfere with the health or safety of any student, that student attire does not contribute to a hostile or intimidating atmosphere for any student, and that dress code enforcement does not reinforce or increase marginalization or oppression of any group based on race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, household income, or body type/size.

1. STUDENTS MUST WEAR

- A shirt (with opaque fabric in the front, back, on the sides under the arms, and coverage of midriff), **AND**
- Pants or the equivalent (for example, jeans, skirt, sweatpants, leggings, a dress or shorts), **AND**
- shoes

2. STUDENTS MAY WEAR

- Hats (for medical or other pre-approved reason only) and religious headwear
- Hoodie sweatshirts; wearing the hood overhead is not allowed
- Fitted pants, including opaque leggings, yoga pants and "skinny jeans"
- Ripped jeans, as long as underwear and buttocks are not exposed
- Shorts and skirts that do not reveal pocket liners or the buttocks
- Tank tops and halter tops, including spaghetti straps and off the shoulder tops, as long as this is done in a way that does not violate Section 1.
- Visible waistbands on undergarments or visible straps on undergarments worn under other clothing (as long as this is done in a way that does not violate Section 1)



3. STUDENTS MAY NOT WEAR

- Shirts and/or pants that are excessively revealing (i.e. chest area and areas below waistline)
- Hats and other headgear (unless it falls under a medical or religious exemption)
- Pajamas, with exception of pajama pants (unless part of a school event; if allowed it may not violate section 1 above)
- Violent language or images
- Tube tops
- Images or language depicting drugs or alcohol (or any illegal item or activity)
- Hate speech, profanity, pornography
- Images or language that creates a hostile or intimidating environment based on any protected class or consistently marginalized groups
- Swimsuits
- Accessories that could be considered dangerous or could be used as a weapon
- Any item that obscures the face or ears (except as a religious observance)



DRESS CODE ENFORCEMENT

To ensure effective and equitable enforcement of this dress code, school staff shall enforce the dress code consistently using the requirements below. School administration and staff shall not have discretion to vary the requirements in ways that lead to discriminatory enforcement.

- Students will only be removed from spaces, hallways, or classrooms as a result of a dress code violation as outlined in the sections above. Students in violation will be provided three (3) options to be dressed more to code during the school day:
 - Students will be asked to put on their own alternative clothing, if already available at school
 - Students will be provided with temporary school clothing, if available
 - If necessary, students' parents may be called during the school day to bring alternative clothing for the student to wear for the remainder of the day

These dress code guidelines shall apply to regular school days and summer school days. School administrators may adjust, amend, or add guidelines for student activities and athletic events as appropriate for the setting.

Students who feel they have been subject to discriminatory enforcement of the dress code should contact the Dean's Office.

Adapted from and inspired by Oregon NOW Model Dress Code and Evanston Township High School

Last Revised 5.10.18

