

CUSD300 TEACHER RELEASES & REHIRS:
PROJECTED VS. ACTUAL FOR 2010-2011

169 teaching positions (180 persons) were released by the Board in March/April 2010 for the 2010-11 school year, due to the State of Illinois' ongoing fiscal crisis.

PROJECTIONS (as of April 2010)

– 51 **projected** rehires FTE
129 **projected** FTE decrease in teaching positions

ACTUAL (as of August 9, 2010)

+ 2.5 teaching positions created for revenue-producing positions (K / preschool)
– 68.5 **actual** rehires FTE (69 persons) (detailed below*)
114 actual FTE decrease in teaching positions for 2010-11 **

* One (1) more high school teacher was hired than projected, to ensure enough sections were available for required academic classes.

Five and ½ (5.5) more middle school teachers were hired than projected, for reasons including:

- Cases when it was less expensive to hire an additional teacher than to pay overload fees to the existing teacher
- Small classrooms at Algonquin Middle School that won't accommodate the extra desks for CUSD300's increased class sizes
- Increased enrollment at Hampshire Middle School

Eight (8) more elementary teachers were hired than projected, because CUSD300 is forced to comply with federal mandates regarding student-to-teacher ratios for bilingual education

** *There were 1,335 teachers in CUSD300 in 2009-2010. As of August 9, 2010, there were 1,221 teachers.*

\$3.48 million **projected** net savings from teacher releases, after \$2.5M in teacher overload pay and \$1.2M in unemployment

\$2.7 million actual net savings from teacher releases, after \$2.3M in teacher overload pay and \$1.2M in unemployment